



## Claudia Alina Crisan

### WORK EXPERIENCE

**HABILITATED ACADEMIC STAFF MEMBER – DOCTORAL SCHOOL: “DIDACTICS. TRADITION, DEVELOPMENT, INNOVATION.”, BABEȘ-BOLYAI UNIVERSITY, FPSE – 10/2025 – Current – CLUJ-NAPOCA, ROMANIA**

**ASSOCIATE PROFESSOR, PHD – BABEȘ-BOLYAI UNIVERSITY, FPSE, DEPARTMENT OF EDUCATIONAL SCIENCES – 02/2020 – Current – CLUJ-NAPOCA, ROMANIA**

Course Coordinator (Bachelor’s and Master’s Programs):

- Early Childhood Integration and Inclusion (Bachelor’s)
- Child Welfare and Protection (Bachelor’s)
- Personal Development Strategies (Bachelor’s)
- School and Career Guidance (Bachelor’s)
- Intervention Programs for Gifted Students (Bachelor’s)
- Research Theory and Methodology (Bachelor’s and Master’s)
- Theory and Methodology of School Counseling (Master’s)
- Violence in School and Society (Master’s)
- Intervention Programs for Individuals with Emotional and Behavioral Disorders (Master’s)
- Intervention Programs for Children and Adolescents with ADHD (Master’s)
- Education and Career Counseling (Master’s)
- School and Career Guidance (Bachelor’s)
- Intervention Programs for Gifted Students (Bachelor’s)

**AFFILIATED ASSOCIATE PROFESSOR, PHD – ALEXANDRU IOAN CUZA UNIVERSITY – 02/2025 – Current – IAȘI, ROMANIA**

Master’s Program: Diagnosis and Intervention for Individuals with Special Educational Needs

- Course: Diagnosis and Intervention for Children with Autism Spectrum Disorders (ASD)

**COORDINATOR – CAREER COUNSELING DOMAIN – CENTER FOR CAREER COUNSELING AND PEDAGOGICAL CONSULTANCY UBB-FPSE – 2020 – Current – CLUJ-NAPOCA, ROMANIA**

Developing the Center’s operational strategy  
Designing the activity program specific to career counseling  
Organizing and monitoring activities

**ASSISTANT PROFESSOR, PHD – BABEȘ-BOLYAI UNIVERSITY, FPSE, DEPARTMENT OF EDUCATIONAL SCIENCES – 09/2014 – 02/2020 – CLUJ-NAPOCA, ROMANIA**

**TRAINER – CIS IMPROVE ASSOCIATION – 2015 – 2025 – MEDIAȘ, ROMANIA**

Training Courses:

- Career Counseling
- Managing Oppositional Behavior in Children
- Specialized Educator

**ACADEMIC CONSULTANT – ION CREANGĂ STATE PEDAGOGICAL UNIVERSITY OF CHIȘINĂU – 2024 – 2025 – CHISINĂU, MOLDOVA**



“Strengthening Education in the Teaching Career for Professional Performance (EduPerformance)”  
Agreement No.: MD-MOED-6542-ASF-U2-01

**ACADEMIC CONSULTANT – MOLDOVA STATE UNIVERSITY – 2024 – CHIȘINĂU, MOLDOVA**

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MD-StateUni-400328-CS-INDV Subproject: “Leveraging the Strengthened School–University Partnership ‘Educational Cluster’ in Teacher Training”

**COORDINATOR – CCARMA – CAREER, ALUMNI AND BUSINESS RELATIONS CENTER, UBB – 01/2017 – 09/2020 – CLUJ-NAPOCA, ROMANIA**

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Developing the Center’s operational strategy  
Coordinating the team’s activities

**AFFILIATED ASSISTANT PROFESSOR, PHD – “MIHAI VITEAZUL” NATIONAL INTELLIGENCE ACADEMY – 2018 – 2019 – BUCUREȘTI, ROMANIA**

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Psychopedagogical Training of Trainers  
• Course: Vocational Counseling – Identifying Personal Development Needs

**COORDINATOR – CAREER CENTER – CAREER CENTER, BABEȘ-BOLYAI UNIVERSITY (UBB) – 2006 – 2010 – CLUJ-NAPOCA, ROMANIA**

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**PROJECT MANAGER/PROJECT PARTNER – BABEȘ-BOLYAI UNIVERSITY (UBB) – EXTERNALLY FUNDED PROGRAMS/PROJECTS – 2014 – 2024 – CLUJ-NAPOCA**

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- Grant Director – Competitive Grants Scheme for Universities, Bridge-Type Summer Programs (SGCU-PV)
- AG No. 307/SGU/PV/III – “Cluj University Experiences: Training, Development, and Vocational Exploration” (2020–2024)
- Partner Coordinator (P1) – POCU/303/5/2/130334 – “A Decent Life in a Socially Active Community” (2020–2023)
- Research Coordinator – JOBS: Jobs Orientation Training in Businesses and Schools
- CPV Code: 72212931 Selected through an international competition organized by the International Projects in Education Center (IPE), Zurich University of Teacher Education (PH Zürich), Funded by: Swiss Agency for Development and Cooperation (SDC) (2014–2015)
- Romania Research Team Coordinator – International Open Competition MD-StateUni-400328-CS-INDV Subproject:  
• “Leveraging the Strengthened School–University Partnership ‘Educational Cluster’ in Teacher Training” (2024)

**EDUCATIONAL EXPERT – BABEȘ-BOLYAI UNIVERSITY (UBB) – EXTERNALLY FUNDED PROGRAMS/PROJECTS – 2018 – 2026 – CLUJ-NAPOCA, ROMANIA**

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Externally Funded Projects

- Sustainable Future: Labor Market Integration for the School of Engineering and Technology
- Project Code: 302242
- CNFIS-FDI-2025-F-0456 – “PROGRESS: Professionalization and Empowerment for the Education and Success of Students with Disabilities”
- AG No. 307/SGU/PV/III – “Cluj University Experiences: Training, Development, and Vocational Exploration”
- AG 251/NGU/NII – “Innovative Approaches Focused on Increasing University Student Retention”
- SIPOCA/747/401/20.08.2019 – “Intelligence in the Service of Citizens”
- CNFIS-FDI-2019-0102 – SAS UBB: Innovation in Entrepreneurship
- CNFIS-FDI-2018-0105 – “Optimizing Youth Access and Integration into Academia and the Labor Market – SuccessUBB”
- CNFIS-FDI-2020-0112

**CAREER COUNSELING EXPERT – BABEȘ-BOLYAI UNIVERSITY (UBB) – EXTERNALLY FUNDED PROGRAMS/PROJECTS – 2014 – 2022 – CLUJ-NAPOCA, ROMANIA**

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#### Externally Funded Projects

- POCU/626/6/13/130649 – “P.S. Practice with Success!”
- POCU 107913 – “Counseling–Practice–Motivation–Advantages for Employment!”
- Grant No. 41/SGU/NC/I – “Innovative Actions to Reduce Student Dropout at FSPAC”
- AG 140/SGU/PV/II – “University Cluj: Culture, Vocational Exploration and Entertainment at FPSE”
- AG 3/SGU/PV/I – QUARC
- POSDRU 161/2.1/G/137510 – “Career Counseling, Internships and Simulated Enterprises”
- POSDRU 161/2.1/G/137753 – “GeoParcurs: Counseling and Practical Skills Training”
- POSDRU 161/2.1/G/137679 – “GeoChoice: Counseling and Practical Skills Training for Labor Market Integration”
- Jacques Delors Project Management Practice Program – FUNDAME
- ROSE-P-PV09-QUARC
- POCU/82/3/7/103886 – “START UP BANAT”
- AG No. 18/SGU/PV/II/12.07.2017
- POCU/633/6/14/133019 – “Internships in Construction for 185 Students in the North-West Region”
- POCU/633/6/14/131912 – “Internship = Passport to a Future Career!”
- SMIS Code 135829 – “Increasing Employees’ Qualification Levels through Certified Skills Development in Tourism”
- POCU/626/6/13/133136 – “Internships for Successful Careers”

#### RESEARCH TEAM MEMBER – BABEȘ-BOLYAI UNIVERSITY (UBB) – EXTERNALLY FUNDED PROGRAMS/PROJECTS – 2014 – 2019 – CLUJ-NAPOCA, ROMANIA

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#### Research Projects

- Research Project A, Topic 1527, CNCSIS Code: 2007“Developing Students’ Scientific Research Competencies through a Decision-Making-Based Model in the Integrated Study of Natural Sciences in Inclusive Education”
- EEA-JRP-RO-NO-2013-1-0014 (SEE/30.06.2014) “Early Literacy of Roma Children in Romania”
- CNFIS-FDI-2017-0239 “Aligning Professional Competencies and University Expertise with Labor Market and Professional Development Needs”
- CNFIS-FDI-2019-0363 – InclusUBB “Facilitating Youth Inclusion in Academia and the Labor Market – InclusUBB”

### ● EDUCATION AND TRAINING

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07/01/2014 – 24/01/2014 Sibiu, Romania

**CERTIFICATE IN CAREER GUIDANCE AND COUNSELING** Lucian Blaga University

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23/03/2013 – 13/04/2013 Cluj-Napoca, Romania

**TRAINER CERTIFICATE** SC Eficons Management SRL

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16/06/2013 – 23/06/2013 Neptun, Romania

**CERTIFICATE IN TEACHING METHODOLOGY FOR SPECIAL EDUCATION** UBB

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POSDRU87/1.3/S/63709 – Quality, Innovation, and Communication in Continuous Teacher Training

Award: Competition Winner – *Best Practices Guide: Teaching Methodology in Inclusive Education*

2007 – 2012

**PHD IN PSYCHOLOGY** Babeș-Bolyai University, Faculty of Psychology and Educational Sciences

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**Final grade** Magna Cum Laude |

**Thesis** Alternative and Augmentative Communication Methods for Children with Autism Spectrum Disorders

01/2010 Cluj-Napoca, Romania

**CAS++ CERTIFICATION (COGNITROM ASSESSMENT SYSTEM)** Cognitrom SRL

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02/03/2009 – 29/03/2009 Plymouth, United Kingdom

**STUDY SCHOLARSHIP – WORK PROGRAMME VETPRO (LEONARDO DA VINCI PROGRAMME)** Alexandru Ioan Cuza University

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04/04/2009 – 26/04/2009 Cluj-Napoca, Romania

**PROJECT MANAGEMENT CERTIFICATE** Formatest Training Center

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2007 – 2008 Cluj-Napoca, Romania

**MASTER'S DEGREE IN HUMAN RESOURCE MANAGEMENT** Babeş-Bolyai University, Faculty of Business and Economics

2006 – 2007 Cluj-Napoca, Romania

**MASTER'S DEGREE IN INTEGRATED / INCLUSIVE EDUCATION** Babeş-Bolyai University, Faculty of Psychology and Educational Sciences

2002 – 2007 Cluj-Napoca, Romania

**BACHELOR'S DEGREE IN PSYCHOLOGY (PSYCHOLOGIST QUALIFICATION)** Babeş-Bolyai University, Faculty of Psychology and Educational Sciences

2001 – 2006 Cluj-Napoca, Romania

**BACHELOR'S DEGREE IN PSYCHO-PEDAGOGY (SPECIAL EDUCATION NEED)** Babeş-Bolyai University, Faculty of Psychology and Educational Sciences

1994 – 1996

**DIPLOMA IN EARLY CHILDHOOD EDUCATION (PRESCHOOL EDUCATOR)** "Gheorghe Lazăr" Pedagogical College

**LANGUAGE SKILLS**

Mother tongue(s): **ROMANIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
<b>ENGLISH</b>	B2	C1	B2	B2	B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

**HONOURS AND AWARDS**

10/12/2022

**Certificate of Excellence, ROSE Summer Schools Gala – Best Practices – ROSE-EDU**

10/12/2022

**Certificate of Excellence, ROSE Gala – Remedial Activities Best Practices – ROSE-EDU**

12/2020

**Award for Contribution to the Development of UBB” – Babeş-Bolyai University**

19/05/2018

**“Bologna Professor” Award – ANOSR**

23/11/2013

**Best Practices Guides Competition Section: Special Education Didactics – Ministry of National Education (MEN)**

12/2007

**“Excellence in Administration Award” – Babeş-Bolyai University**

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